

**Board of Education Regular Meeting**

**February 20, 2024**

**4:30 P.M.**

**Zanesville City Schools**

**National Road Elementary**

**3505 East Pike**

**Zanesville, Ohio 43701**

*Board of Education Members:*

*Valencia Clark - President*

*Lori Lee - Vice President*

*Lori Buchanan*

*Janet Long*

*Mindy Waite*



*Doug Baker, Ed. D.*

*Superintendent*

*Mike Young*

*Treasurer*

# **ZANESVILLE CITY SCHOOLS**

## **VISION STATEMENT**

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## **MISSION STATEMENT**

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## **BELIEF STATEMENTS**

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

# TABLE OF CONTENTS

February 20, 2024  
Regular Board Meeting – 4:30 p.m.

|           |   |      |   |
|-----------|---|------|---|
| <b>A.</b> | <b>CALL TO ORDER</b> – President                                  |      |   |
| <b>B.</b> | <b>PLEDGE OF ALLEGIANCE</b>                                       |      |   |
| <b>C.</b> | <b>ROLL CALL</b> – Mike Young.....                                | Page | 1 |
| <b>D.</b> | <b>INTRODUCTION OF GUEST</b> .....                                | Page | 1 |
|           | Student Leadership Team - National Road Elementary                |      |   |
|           | Board of Education Semester Recognition Awards                    |      |   |
|           | Quinn Maceyko - OSBA Board and Management Services Consultant     |      |   |
| <b>E.</b> | <b>ZEA PRESENTATIONS/COMMENTS</b>                                 |      |   |
| <b>F.</b> | <b>STUDENT REPORTS/UPDATES</b>                                    |      |   |
| <b>G.</b> | <b>ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES</b>           |      |   |
|           | 1. Enrollment Updates   |      |   |
|           | 2. Financial Updates  |      |   |
|           | 3. Recommendations and Feedback - School to Sponsor               |      |   |
|           | 4. Recommendations and Feedback - Sponsor to School               |      |   |
| <b>H.</b> | <b>REPORT OF BOARD OF EDUCATION</b>                               |      |   |
|           | 1. Approval of Minutes .....                                      | Page | 1 |
|           | <b>LEGISLATIVE AND OTHER TOPICS</b>                               |      |   |
|           | <b>PUBLIC PARTICIPATION</b>                                       |      |   |
| <b>I.</b> | <b>REPORT OF TREASURER OF THE BOARD OF EDUCATION</b> – Mike Young |      |   |
|           | 1. January Financial Reports.....                                 | Page | 2 |
|           | 2. Reconciliations.....   | Page | 2 |
|           | 3. Monthly Financials – Zanesville Community High School .....    | Page | 2 |
|           | 4. Donations/Grants .....   | Page | 2 |

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker**  
**PERSONNEL RECOMMENDATIONS**

|     |   |         |
|-----|---|---------|
| 1.  | Resignation - Certificated .....  | Page 3  |
| 2.  | Resignation - Classified .....  | Page 3  |
| 3.  | Termination - Classified .....  | Page 4  |
| 4.  | Employment - Certificated.....  | Page 4  |
| 5.  | Employment - Classified.....  | Page 5  |
| 6.  | Employment - Substitutes/Home Instructors .....                         | Page 6  |
| 7.  | Professional Development - Internal Monitoring Training .....           | Page 7  |
| 8.  | Volunteers .....  | Page 8  |
| 9.  | FMLA Leave of Absence.....  | Page 8  |
| 10. | 21 <sup>st</sup> Century Program - Teachers/Aides .....                 | Page 9  |
| 11. | Extended Time - Classified.....   | Page 9  |
| 12. | Zanesville High School - Early Graduation.....                          | Page 9  |
| 13. | Supplemental Contracts .....  | Page 10 |
| 14. | Contracts and Salary Notifications - Administrative/Admin Support ..... | Page 11 |

**J. SUPERINTENDENT’S RECOMMENDATION – Doug Baker**  
**BUSINESS RECOMMENDATIONS**

|     |   |         |
|-----|---|---------|
| 15. | Memorandum of Understanding - Kent State University CCP ..... | Page 12 |
| 16. | Learn Well Agreements .....                                   | Page 13 |
| 17. | OHSAA Membership 2024-2025 .....                              | Page 13 |
| 18. | FAFSA 24 Addendum .....                                       | Page 13 |
| 19. | REACH Educational Services, LLC Agreement .....               | Page 14 |
| 20. | Coshocton DD Agreement.....                                   | Page 14 |
| 21. | 2024-2025 School Calendar - Revision .....                    | Page 14 |
| 22. | Sale of Buses.....  | Page 15 |

**J. SUPERINTENDENT’S RECOMMENDATION – Doug Baker**  
**OTHER RECOMMENDATIONS**

|     |                                |         |
|-----|--------------------------------|---------|
| 23. | Policy Items for Approval..... | Page 15 |
|-----|--------------------------------|---------|

**K. REPORT/DISCUSSION ITEMS .....** Page 15

**L. BOARD COMMITTEE UPDATES.....** Page 15

Legislative Liaison – Lori Lee  
Student Achievement Liaison – Lori Lee  
Audit Committee – Mike Young, Valencia Clark, Lori Buchanan  
Insurance Committee – Valencia Clark  
Buildings & Grounds Committee – Valencia Clark, Mindy Waite  
Business Advisory Council – Lori Buchanan, Mindy Waite

|           |                                  |                |
|-----------|----------------------------------|----------------|
| <b>M.</b> | <b>CLOSING COMMENTS .....</b>    | <b>Page 15</b> |
| <b>N.</b> | <b>EXECUTIVE SESSION .....</b>   | <b>Page 16</b> |
| <b>O.</b> | <b>MEETING ADJOURNMENT .....</b> | <b>Page 17</b> |

**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**D. INTRODUCTION OF GUEST**

**Student Leadership Team - National Road Elementary**

**Board of Education - Semester Recognition Awards**

ZEA - Kasey Jones, ZHS Teacher

OAPSE - Chad Mumaw, Head Maintenance/Grounds Crew Chief

Non Union - Nate Seekatz, ZHS Dean of Students

**Quinn Maceyko - OSBA Board and Management Services Consultant**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Organizational Meeting and Regular Meeting on January 9, 2024 and Work Session on January 31, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. January Financial Reports**

Approve the following financial reports:

Financial report by fund  
Expenditure report  
Investment report

**2. Reconciliations**

Approve the following reconciliations for January:

General  
Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the January 2024 minutes, bank reconciliation and financial reports for Zanesville Community High School.

**4. Donations/Grants**

Accept the following donations/grants:

\$1,000 from the J. W. and M. H. Straker Charitable Foundation to be used for classroom expenses.

\$4,500 from the J. W. and M. H. Straker Charitable Foundation to be used in the elementary libraries.

\$350 from Young Insurance Agency to be used for Zanesville Middle School Basketball.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignation - Certificated**

Approve the resignation of Vincent Winters, Teacher at Zane Grey Intermediate, effective August 18, 2024. Reason for resignation is personal.

Approve the resignation of Darla Wahl, Teacher at Zanesville High School, effective June 1, 2024. Reason for resignation is retirement.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.  
\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark

**2. Resignation - Classified**

Approve the resignation of Thomas Ritchey, Bus Driver, effective January 26, 2024. Reason for resignation is personal.

Approve the resignation of Chantelle Farley, Bus Driver, effective February 2, 2024. Reason for resignation is personal.

Approve the resignation of Troy Baldwin, Custodian at John McIntire Elementary, effective February 7, 2024. Reason for resignation is personal.

Approve the resignation of Lisa Krouskoupf, Food Service at Zanesville High School, effective February 15, 2024. Reason for resignation is personal.

Approve the resignation of Lacie Hittle, Special Education Aide at Zane Grey Elementary, effective February 8, 2024. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.  
\_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee



**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**3. Termination - Classified**

Approve the termination of Debra Martin, Van Aide, effective February 20, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long

**4. Employment - Certificated**

Approve the following certificated personnel for the 2023-2024 school year, pending appropriate certification requirements and background checks:

\*Adjusted effective date

**Brooke Brock** - 4<sup>th</sup> Grade Teacher at John McIntire Elementary

Experience:              Step 0                      College:              Kent State University

Effective Date:              January 8, 2024\*              Amount:              BA(Prorated)

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**5. Employment - Classified**

Approve the following Classified personnel as listed for the 2023-2024 school year, pending appropriate certification requirements and background checks:

|   |                                    |
|---|------------------------------------|
| <b>Sarah Whiteman</b> - Special Education Aide        | Building: National Road Elementary |
| Salary Schedule: MD Aide                      Step: 0 | Effective Date: January 18, 2024   |

|   |                                  |
|---|----------------------------------|
| <b>Kori Mayle</b> - Special Education Aide 1:1        | Building: Zane Grey Elementary   |
| Salary Schedule: MD Aide                      Step: 0 | Effective Date: January 30, 2024 |

|  |                                  |
|--|----------------------------------|
| <b>Jordan Adams</b> - 3 Hour Bus Aide                      | Building: District               |
| Salary Schedule: Regular Aide                      Step: 0 | Effective Date: January 31, 2024 |

|  |                                    |
|--|------------------------------------|
| <b>Valerie Blackburn</b> - 3 Hour Food Service             | Building: National Road Elementary |
| Salary Schedule: Cafeteria II                      Step: 0 | Effective Date: January 31, 2024   |

|  |                                   |
|--|-----------------------------------|
| <b>Gale Law</b> - 3 Hour Food Service                      | Building: Zanesville High School  |
| Salary Schedule: Cafeteria II                      Step: 0 | Effective Date: February 12, 2024 |

|   |                                    |
|---|------------------------------------|
| <b>Dana Swingle</b> - Custodian                             | Building: John McIntire Elementary |
| Salary Schedule: Maintenance I                      Step: 0 | Effective Date: February 13, 2024  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**  
**PERSONNEL RECOMMENDATIONS (con't)**

**6. Employment - Substitutes/Home Instructors**

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

| Teachers        |                   |                 |  |
|-----------------|-------------------|-----------------|--|
| Clay Pennington | Katelyn McMillion | McKenzie Harmon |  |

| Substitute Aides/Bus Aides |              |                 |                |
|----------------------------|--------------|-----------------|----------------|
| Tiffany Yerian             | Jordan Adams | Mylie Zehendner | Christy Kinder |
| Diana Thomas               | Jill Smith   |                 |                |

| Food Service |                |                   |                 |
|--------------|----------------|-------------------|-----------------|
| Teresa Mayle | Tiffany Yerian | Valerie Blackburn | Steven Pletcher |

| Maintenance    |               |                    |              |
|----------------|---------------|--------------------|--------------|
| Tiffany Yerian | Laila Mullins | Jerry Vanoster Jr. | Jordan Adams |
| Dana Swingle   |               |                    |              |

| Substitute Secretary |  |  |  |
|----------------------|--|--|--|
| Jill Smith           |  |  |  |

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

| Home Instructors |  |  |
|------------------|--|--|
| Ann Ferguson     |  |  |

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**  
**PERSONNEL RECOMMENDATIONS (con't)**

**7. Professional Development - Internal Monitoring Training**

Approve the following teachers and administrators as listed to be paid \$25 per hour for 3 hours of Internal Monitoring training on February 7, 2024 from 4-7pm. The training will be held at the Administration Building.

| Name               | Building | Position   |
|--------------------|----------|--|
| Michelle Jordan    | Admin    | Director   |
| Michelle Hoskinson | Admin    | Supervisor                                       |
| Mercedes Tonnous   | All      | Teacher on Assignment- School Psychologist Asst. |
| Linda Seekatz      | Admin    | School Psychologist                              |
| Rhonda Dalton      | NRE      | Intervention Specialist 5/6                      |
| Ashley Wilson      | NRE      | 2nd grade Regular Ed Teacher                     |
| Teresa Anderson    | JME      | Intervention Specialist 4th                      |
| Kenzie Peairs      | JME      | Intervention Specialist 2-3                      |
| Alyssa Amspaugh    | NRE      | Principal  |
| Lamia Mayle        | ZMS      | Intervention Specialist 7th                      |
| Amy Vincent        | ZMS      | Intervention Specialist 8th                      |
| Jodi Lucas         | NRE      | Intervention Specialist K-3                      |
| Elizabeth Bickford | NRE      | Speech-Language Pathologist                      |
| Amanda McKenzie    | ZGI      | Intervention Specialist 3rd                      |
| Megan Weingart     | ZG       | Principal  |
| Tessa Dreier       | NRE      | Intervention Specialist K-2                      |
| Allison Burkhart   | ZMS      | 7th Science - Gen. Ed. Teacher                   |
| Alyssa Keeley      | ZGE      | General Education- First Grade                   |
| Abbey Achauer      | JME      | Principal  |
| Emma McCullough    | JME      | Speech-Language Pathologist                      |
| Allison Palmer     | ZGE      | Speech-Language Pathologist                      |
| Brady Palmer       | ZHS      | Intervention Specialist 9-12                     |
| Pam Berry          | All      | Occupational Therapist                           |

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**8. Volunteers**

Approve the following volunteers as listed for the Zanesville City Schools for the 2023-2024 school year pending appropriate backgrounds checks:

| Name            | Building | Type      |
|-----------------|----------|-----------|
| Cheryl Colling  | JME      | Community |
| Carlos Hickman  | JME      | Community |
| Shalawn Havener | ZGI      | Community |
| Jason Mills     | ZMS      | Community |
| Kevin Robinson  | ZGE/ZMS  | Parent    |
| Brete Stewart   | ZMS      | Parent    |
| Jared Reynolds  | ZMS      | Community |
| Brian Collins   | ZGI      | Community |
| Fred Matthews   | ZMS      | Community |
| Karen Sommers   | JME      | Community |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long

**9. FMLA Leave of Absence**

Approve the following employees as listed for FMLA Leave of absence:

| Name                 | Dates                 |
|----------------------|-----------------------|
| Christina Wisecarver | 12/7/2023 – 12/6/2024 |
| Julie Sands          | 1/3/2024 – 3/27/2024  |
| Ashley Campbell      | 1/4/2024-2/1/2024     |
| Christina Hina       | 4/26/2024-6/7/2024    |
| Dawn Dalzall         | 1/29/2024-3/9/2024    |
| Brenda Zienta        | 1/1/2024-12/31/2024   |
| Heather Near         | 2/8/2024-3/1/2024     |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**10. 21<sup>st</sup> Century Program - Teachers**

Approve the following personnel as listed as After-School Program teachers at a rate of \$40 per hour as and when needed for a portion of the 2023-2024 school year: Teachers will be funded by Muskingum Behavioral Health Grant funds and/or 21st Century Grants and/or ESSER.

|               |               |                |                |              |
|---------------|---------------|----------------|----------------|--------------|
| Joshua Murphy | Anne Robrecht | Patrick Lawson | Michelle Bates | Nancy Lasure |
|---------------|---------------|----------------|----------------|--------------|

Approve the following personnel as listed as After-School Program paraprofessionals at a rate of \$20 per hour as and when needed for a portion of the 2023-2024 school year: Aides will be funded by Muskingum Behavioral Health Grant funds and/or 21st Century Grants and/or ESSER.

|                  |           |              |               |
|------------------|-----------|--------------|---------------|
| Cassandra Dawson | Amy Goins | Emily Morris | Brenda Watson |
|------------------|-----------|--------------|---------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan

**11. Extended Time - Classified**

Approve the following personnel as listed for extended time for CRDC (Civil Rights Data Collection). Approval is up to 30 hours at their hourly rate and will be paid by General Funds.

|                |
|----------------|
| Erica Van Kirk |
|----------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark

**12. Zanesville High School - Early Graduation**

Approve Jaelyn Stephenson as an early graduation candidate subject to completing the graduation requirements, effective May 25, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark    \_\_\_\_\_ Lee

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**13. Supplemental Contracts**

Approve the following Supplemental contracts as listed for the 2023-2024 school year pending required certification and background check:

| First Name | Last Name | Season | Sport         | Position      | Exp. | Class |
|------------|-----------|--------|---------------|---------------|------|-------|
| Mark       | Clifford  | Spring | Track - Boys  | Varsity Asst. | 1    | VII   |
| Eric       | Baldwin   | Spring | Tennis - Boys | Asst/Freshman | 1    | VIII  |

Approve the following Supplemental contracts as listed for the 2024-2025 school year pending required certification and background check:

| First Name | Last Name | Season | Soccer | Position           | Exp. | Class |
|------------|-----------|--------|--------|--------------------|------|-------|
| Sam        | Hart      | Fall   | Soccer | Varsity Head Coach | 0    | IV    |
| Sam        | Hart      | Fall   | Soccer | Summer Fitness     | 0    | X     |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**  
**PERSONNEL RECOMMENDATIONS (con't)**

**14. Contracts and Salary Notifications - Administrative/Admin Support**

Approve the following Administrative and Administrative Support Contracts and Salary Notifications as listed for the 2024-2025 school year:

| Classification   | Last Name  | First Name       | Department  | Contract Issued 2024-2025 | Class       | Step 2024-2025 |
|------------------|------------|------------------|---|---------------------------|-------------|----------------|
| Administrative   | Achauer    | Abbey            | Principal   | SN                        | EP11(5-9)   | 7              |
| Administrative   | Amspaugh   | Alyssa           | Principal   | SN                        | EP11(0-4)   | 3              |
| Administrative   | Appleman   | Kevin            | Executive Director of Operations                        | 3 yr                      | NLED(20-24) | 21             |
| Administrative   | Aronhalt   | D. Scott         | Athletic Director                                       | 1 yr r/r                  | NA          | NA             |
| Administrative   | Delbrugge  | James            | JROTC-Commissioned                                      | 1 yr                      | CJO(25+)    | 28             |
| Administrative   | Emmert     | Michael          | Director of Human Resources/Curriculum 7-12             | 3 yr                      | LD(10-14)   | 10             |
| Administrative   | Fahnestock | Cory             | JROTC-Non-commissioned                                  | 1 yr                      | NJO(15-19)  | 18             |
| Administrative   | Fisher     | Jacob            | Director of Technology                                  | 3 yr                      | NLD(10-14)  | 10             |
| Administrative   | Gruey      | Sammantha (Pete) | Psychologist/Virtual                                    | 1 yr                      | SP(5-9)     | 6              |
| Administrative   | Harris     | Cedric           | Assistant Principal/SpEd Supervisor 7-12                | SN                        | AP12(0-4)   | 4              |
| Administrative   | Hilliard   | Stephanie        | Assistant Principal                                     | 1 yr                      | AP10(0-4)   | 2              |
| Administrative   | Hitchens   | Mary (Libby)     | Principal   | SN                        | HSP(5-9)    | 9              |
| Administrative   | Hittle     | Matthew          | Director of Facilities/Services                         | SN                        | NLD(15-19)  | 16             |
| Administrative   | Hoskinson  | Michelle         | Special Education Supervisor                            | 3 yr                      | LS(0-4)     | 4              |
| Administrative   | Jordan     | Michelle         | Director of Exceptional Education                       | SN                        | LD(15-19)   | 17             |
| Administrative   | Lawyer     | Clay             | Assistant Principal                                     | SN                        | AP10(0-4)   | 1              |
| Administrative   | Moore      | Jeffrey          | Exec. Director/Principal                                | SN                        | LED(15-19)  | 17             |
| Administrative   | Omen       | Erin             | Assistant Principal                                     | SN                        | AP10(15-19) | 18             |
| Administrative   | Schreiber  | Michael          | Assistant Principal                                     | 2 yr                      | AP(0-4)     | 2              |
| Administrative   | Seekatz    | Linda            | School Psychologist                                     | SN                        | SP(25+)     | 26             |
| Administrative   | Seekatz    | Nate             | Dean of Students  | SN                        | DS(10-14)   | 14             |
| Administrative   | Stallard   | Mark             | Exec Dir.of Title I and Federal Programs/K-6 Curriculum | SN                        | LED(10-14)  | 11             |
| Administrative   | Tolley     | Judy             | Assistant Principal                                     | 2 yr                      | AP11(0-4)   | 3              |
| Administrative   | Vogelsang  | Stephen          | Certified District Chef                                 | SN                        | CDC(20-24)  | 20             |
| Administrative   | Weingart   | Megan            | Principal   | SN                        | EP11(5-9)   | 5              |
| Administrative   | White      | Aaron            | Assistant Principal                                     | 2 yr                      | AP10(5-9)   | 8              |
| Administrative   | Williams   | Adrian           | Principal   | 3 yr                      | MSP(0-4)    | 4              |
| Administrative   | Williams   | Kevin            | Food Service Manager                                    | SN                        | NLM(5-9)    | 5              |
| Administrative   | Young      | Garrett          | Dean of Students  | SN                        | DS(0-4)     | 1              |
| Admin/Supp Staff | Brown      | Michael          | Professional Security Guard                             | 1 yr                      | PSG(10-14)  | 11             |



|                  |           |         |                                       |      |            |    |
|------------------|-----------|---------|---------------------------------------|------|------------|----|
| Admin/Supp Staff | Bunting   | Carrie  | Director of Student Services/EMIS     | SN   | NLD(0-4)   | 2  |
| Admin/Supp Staff | Choma     | Michael | Professional Security Guard           | 1 yr | PSG(10-14) | 12 |
| Admin/Supp Staff | Curry     | Teresa  | Assistant Treasurer - Budgetary       | SN   | NLS(5-9)   | 8  |
| Admin/Supp Staff | Dodson    | Joyce   | Benefits Coordinator                  | SN   | NLS(5-9)   | 8  |
| Admin/Supp Staff | Elswick   | Paul    | Coordinator of Systems & Networking   | SN   | FM(20-24)  | 23 |
| Admin/Supp Staff | Ford      | Jane    | Transportation Supervisor             | SN   | NLS(5-9)   | 5  |
| Admin/Supp Staff | Grimmett  | Kelvin  | Professional Security Guard           | 2 yr | PSG(10-14) | 10 |
| Admin/Supp Staff | Hardesty  | James   | Computer Technician                   | SN   | CTB(5-9)   | 6  |
| Admin/Supp Staff | Henthorne | Aaron   | Computer Technician                   | SN   | CTA(5-9)   | 8  |
| Admin/Supp Staff | Lawler    | Kelly   | Assistant Treasurer - Payroll         | SN   | NLS(5-9)   | 8  |
| Admin/Supp Staff | Lee       | Margret | EMIS Coordinator/Powerschool          | SN   | FM(15-19)  | 15 |
| Admin/Supp Staff | Phillips  | Marvin  | Computer Technician                   | SN   | CTB(0-4)   | 4  |
| Admin/Supp Staff | Riley     | Johanna | Admin Assistant to the Superintendent | SN   | NLS(10-14) | 13 |
| Admin/Supp Staff | Rudloff   | James   | Public Information Officer            | 2 yr | FM(5-9)    | 9  |
| Admin/Supp Staff | Rutter    | Austin  | Coordinator of Instructional Support  | SN   | FM(5-9)    | 8  |
|                  |           |         |                                       |      |            |    |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**  
**BUSINESS RECOMMENDATIONS**

**15. MOU - Kent State University CCP**

Approve the 2024-2025 Memorandum of Understanding (MOU) between the Zanesville High School/Zanesville City Schools and Kent State University which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**

## **BUSINESS RECOMMENDATIONS (con't)**

### **16. Learn Well Agreements**

Approve to enter into three separate agreements with LearnWell to provide educational services for two students placed in a medical facility. The cost is \$48.75 per hour. Service agreement dates to begin December 20, 2023, January 9, 2024 and January 31, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

### **17. OHSAA Membership 2024-2025**

Approve the membership in the Ohio High School Athletic Association for the 2024-2025 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee

### **18. FAFSA 24 Project Addendum**

Approve the attached Addendum regarding FAFSA 24 Project between The Muskingum County Community Foundation and Zanesville City Schools to provide space and support system at Zanesville High School for the FAFSA 24 Regional Coordinator.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long

## **J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**

## **BUSINESS RECOMMENDATIONS (con't)**

### **19. REACH Educational Services, LLC Agreement**

Approve the attached agreement with REACH Educational Services, LLC to provide educational placement for one of our students for the remainder of the 2023-2024 school year effective February 20, 2024 through May 22, 2024. Cost per student will be \$25,620.00. The district will provide all related services.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

### **20. Coshocton DD Agreement**

Approve the attached agreement with Coshocton DD to hire an Instructor Assistant to service one of our students for the 2023-2024 school year. Cost will be \$18,000 to Zanesville City Schools.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan

### **21. 2024-2025 School Calendar - Revision**

Approve the attached revised 2024-2025 School Calendar.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark

## **J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker**

## **OTHER RECOMMENDATIONS (con't)**

### **22. Sale of Buses**

Approve the sale of Bus 58, Bus 64 and Bus 65 to Just Junk It for \$2,000 each for a total of \$6,000 which was the highest total offer for the buses.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee

### **23. Policy Items for Approval:**

Policy 9550.04      Community Schools: Enrollment and Financial Reviews  
Policy #TBD New      Community Schools: Written(Formal) Recommendations,  
Interventions, & Improvement Plans

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long

## **K. REPORT/DISCUSSION ITEMS**

## **L. BOARD COMMITTEE UPDATES**

Legislative Liaison – Lori Lee  
Student Achievement Liaison – Lori Lee  
Audit Committee – Mike Young, Valencia Clark, Lori Buchanan  
Insurance Committee – Valencia Clark  
Buildings & Grounds Committee – Valencia Clark, Mindy Waite  
Business Advisory Council – Lori Buchanan, Mindy Waite

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
- \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

**N. EXECUTIVE SESSION (con't)**

\_\_\_\_\_ matters required by federal law or state statutes to be confidential

\_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan